

EMS TRAINING OFFICER

DEFINITION: Under general supervision, identifies, implements, provides and evaluates a variety of staff training programs. Assesses and reports on effectiveness of the programs, status of individual attendees and maintains records on certificates and licensure.

ESSENTIAL FUNCTIONS: (Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills and other characteristics. This list of tasks is ILLUSTRATIVE ONLY, and is **not** a comprehensive listing of all functions and tasks performed by incumbents of this class.)

TASKS:

Performs a variety of functions and duties in support of staff training needs; identifies, assesses, recommends and provides staff training programs and curriculum that meet requirements and needs of full-time and volunteer EMT's and Paramedics; investigates, reviews, assesses, and evaluates new training programs to determine applicability for development and implementation; recommends and implements approved training and orientation programs; develops training program parameters; writes policies and procedures; develops and writes curriculum for new training programs.

Provides services as an instructor and/or program facilitator; oversees and assists in development and training of instructors; maintains and monitors records and files; identifies staffing, equipment, supplies, materials, and other needs; analyzes and reviews training programs; recommends changes to enhance effectiveness; analyzes program activities to provide relevant data; develops and presents reports outlining activities of program. serves on and works with committees; promotes program and program activities within the community. Performs other related duties as assigned.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:

Knowledge of applicable State of Tennessee statutes, rules, administrative orders, policies and procedures, applicable Federal rules and requirements.

Knowledge of Hamilton County Policies and Procedures.

Knowledge of basic principles and practices of organization, adult education and training methods.

Knowledge of basic principles and practices of record keeping, file and records management.

Knowledge of community educational and service resources.

Skill in establishing and maintaining cooperative working relationships with employees, the public, county departments, interested parties and the public.

Skill in communicating and producing documents and reports for public dissemination.

Skill in identifying and applying operational standards for the program.

Skill in maintaining records and files of compliance to and status of individuals.

Skill in operating a personal computer utilizing a variety of software applications.

Skill effectively communicating in both oral and written form.

PHYSICAL REQUIREMENTS:

Work involves the risk of bodily harm and potential exposure to infectious diseases. Work may be outside of the normal work schedule, in various extreme weather conditions and on shifts schedule for nights and on weekends. Work may also involve the requirement to lift and carry stretchers carrying people or equipment weighing up to 200 pounds over uneven ground, up and down stairs and in other potentially dangerous circumstances.

EMS Training Officer – continued

MINIMUM QUALIFICATIONS:

The equivalent of an Associate's degree in Emergency Medicine or a closely related field and five (5) years of experience as a Paramedic that involved duties to provide training and teaching of skills, techniques and processes. Applicants must be able to effectively communicate in both oral and written form.

ADDITIONAL REQUIREMENTS:

Applicants must be licensed by the State of Tennessee as a Paramedic at the time of application. Incumbents must be eligible to receive and must maintain a variety of certifications and licenses in the field of emergency medicine, emergency response and other related areas.

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